



TEACHER APPLICATION

Thank you for your interest in a teaching position at Sterling Classical School. Please review and complete the below application in its entirety. Additional information will be requested including a background check before the job offer is officially finalized.

PERSONAL INFORMATION

Name _____ (Please Circle) Mr. Mrs. Miss Ms.
Last First M.I.

Address _____
Street City State Zip

Home phone _____ Cellular Phone _____ Email _____

Date of Birth _____ Social Security # _____

Marital Status: ___ Single ___ Engaged ___ Married ___ Widowed ___ Divorced ___ Separated ___ Remarried

Please attach explanation if divorced or remarried

Spouse's name _____ Spouse's Occupation _____ Years married _____

EDUCATION

COLLEGE OR UNIVERSITY	City, State	Degree	Major	Dates: Attended	Overall GPA

CERTIFICATION

Certified Subject Area	Specify State and Cert....	Class (A-Bachelor's; G-Master's)	Expiration Date

TEACHING POSITION

- Kindergarten
 1st Grade (all core)
 2nd Grade (all core)
 3rd Grade (all core)
 4th Grade (all core)

CORE COURSES *(indicate all courses interested in and qualified to teach)*

5th - 8th GRADE BLOCK

- History
- Language Arts/English
- Math
- Science

ELECTIVE COURSES *(indicate all courses interested in and qualified to teach)*

**FOREIGN LANGUAGE FINE /
PERFORMING ARTS**

- Latin
- Spanish

FINE / PEFORMING ARTS

- Music
- Theatre
- Handwork
- Art

COMPUTER

- Keyboarding

PHYSICAL EDUCATION

- Physical Education
- Dance
- Team Sports

Please list any special talents and abilities related to teaching.

Do you have experience with Classical education? yes no

If yes, please describe.

EMPLOYMENT HISTORY

Employer _____ Business phone _____ Business Email _____

Employer's Address _____

Position _____ Dates _____
Starting *Ending*

Summary of Experience

Specific Reason for Leaving: _____ Ending Salary: _____

May we contact? Yes No *(If not, please explain.)*

Employer _____ Business phone _____ Business Email _____

Employer's Address _____

Position _____ Dates _____
Starting *Ending*

Summary of Experience

Specific Reason for Leaving: _____ Ending Salary: _____

May we contact? Yes No *(If not, please explain.)*

Employer _____ Business phone _____ Business Email _____

Employer's Address _____

Position _____ Dates _____
Starting *Ending*

Summary of Experience

Specific Reason for Leaving: _____ Ending Salary: _____

May we contact? Yes No *(If not, please explain.)*

If you were known by a different name when you worked at one or more of the above places of employment, please provide the name you were known as and specify which employer(s): _____

Have you received a contract from any educational institution for the coming year, and if so, have you executed it?

REFERENCES

Please give four references with phone numbers and email addresses. If no email address is available, please list a mailing address. Include at least two professional references and one non-family reference who can comment on your Christian faith.

Name _____ Relationship to Applicant _____

Phone _____ Email _____ Years Known _____

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Name _____ Relationship to Applicant _____

Phone _____ Email _____ Years Known _____

ADDITIONAL PERSONAL INFORMATION

Using a separate sheet of paper, please answer the following questions.

Educational Views and Values

1. Provide your thoughts on the value of Classical Education. If you are not familiar with Classical Education, please review these websites and provide your thoughts.

<https://classicalacademicpress.com/products/an-introduction-to-classical-education-a-guide-for-parents> (there is a free pdf booklet you can find and access in this link – no need to buy it)

https://www.memoriapress.com/articles/classical-education-is-more-than-a-method/?gclid=Cj0KCOiA5NSdBhDfARIsALzs2ECGryHqcteEQ4dbT7v5PUtkG76HlNTqu8Z9XalvMIHXzE2Cdo8HLhEaAq8zEALw_wcB

<https://www.the-classical-academy.com/blog/classical-education-101-what-exactly-is-it>

2. What books have you read in the past 12 months? Is there a genre or topic that draws your interest? What book had the greatest impact on you and why.
3. What do you believe is the unique role of the Christian School?
4. What is your view of parents' role in the educational process?
5. What do you consider to be your true strengths as a teacher, including evidence you have seen that teaching is your spiritual gift?

Interests

1. Please list any travel experiences.
2. What periodicals do you read regularly?
3. What are your favorite television programs?
4. Please list the last three movies you have watched.
5. What are your hobbies?
6. What are your favorite forms of recreation?

CHRISTIAN BACKGROUND

What is your denominational preference, if any? _____ Church name: _____

Pastor's name: _____ Phone Number: _____

Address: _____

Are you active in your church? _____ In what capacity? _____

Give a brief account of how you became a Christian.

What do you think it means to be a Christian? _____

What authority do the Scriptures have in your life and the world?

PERSONAL INFORMATION

If you answer “yes” to any of the following questions, please attach a separate sheet indicating the nature of the suit, offense, date, court, and disposition or other appropriate explanation. A conviction record will not automatically be a bar to employment. Factors such as your age at the time of the crime, seriousness and nature of the violation, time elapsed since the crime, job relatedness, and subsequent rehabilitation will be considered.

- 1. Are you presently being investigated or under a procedure to consider your discharge for misconduct by your present employer?
 yes no

- 2. Has any employer ever subjected you to disciplinary action, suspended, terminated, or asked you to leave a job or volunteer position on the grounds of any unlawful sexual behavior, or violation of an employer’s sexual misconduct or harassment policy?
 yes no

- 3. Have you ever been charged in civil or criminal proceedings with improprieties regarding children?
 yes no

- 4. Have you ever entered a plea of guilty, a plea of “no contest” (nolo contendere), or has any court ever deferred further proceedings without entering a finding of guilty and placed you on probation or in a public service or education program for any crime other than a minor traffic offense?
 yes no

- 5. Have you ever been suspended, discharged, or resigned in lieu of discharge from any position?
 yes no

ABILITY TO PERFORM ESSENTIAL JOB FUNCTIONS

Is there any reason why you might be unable to perform the essential duties and responsibilities of the position for which you are applying? yes no

If yes, please explain. _____

Do you have any personal responsibilities or other commitments that may prevent you from meeting this position’s requirements for on-time arrival, attendance, or work schedules?

- yes no

Our school welcomes employees, volunteers, and students of different nationalities, races, and denominations. How have you demonstrated an ability to work with others that may be different from you or have beliefs different from yours? Please describe any difficulties that you may have encountered.

If you are offered a position, will you be able to verify that you are legally permitted to be employed in the United States?

- yes no

Do you understand that this is an application for employment and that no employment contract is being offered at this time?

- yes no

CURRENT ISSUES

We live in a pluralistic society with many conflicting beliefs and values. As a teacher you may be asked specific questions about controversial issues by your students. It is important to remember that you serve as not only an educator but as a Christian role model for your students. While there may be times when a response is appropriate, we believe our role is to partner with the students' parents and turn the students back to their parents, scripture and their church for guidance and support in answering those complicated moral questions.

If there are areas or topics that would cause you pause or concern, please share that below or provide confirmation that you understand your role as a teacher at Sterling Classical School regarding discussion of current issues.

SCHOOL STAFF AGREEMENT

Our mission and statement of faith are based on fundamental Christian beliefs that we strongly support as the primary doctrine for teaching. Sterling Classical School does not promote or endorse any particular denomination. It is our desire to maintain this position for the purpose of unity and fairness to each student. In the event that doctrinal issues upon which this ministry has no official stance are brought up, students will be referred back to the family and their church. We desire to remain united in the salvation and love of Christ, avoiding any dissention which may be caused by denominational distinctives.

Parents, staff, and the administration must be in agreement with the Sterling Classical School mission statement and statement of faith. Please sign below if you have read, understood, and agree with everything included in these documents, and with the following statement of Christian conciliation:

If I, or any member of my immediate family, reach a point of disagreement on an issue of a non-criminal nature with Sterling Classical School, in keeping with I Corinthians 6:1, I agree to submit to a board of conciliation, the members of which have been mutually selected by myself and officials of the school, rather than take the dispute to civil court. I agree the procedure to be followed, including costs involved, would be that which has been established by the Christian Legal Society.

Signature _____ Date _____