

CERTIFICATION

Certified Subject Area	Specify State and Cert....	Class (A-Bachelor's; G-Master's)	Expiration Date

TEACHING POSITION

- Kindergarten
 1st Grade (all core)
 2nd Grade (all core)
 3rd Grade (all core)
 4th Grade (all core)

CORE COURSES (indicate all courses interested in and qualified to teach)

5th - 8th GRADE BLOCK

- History
- Language Arts/English
- Math 5-6th
- Pre-Algebra
- Algebra
- Science

9th - 12th GRADE BLOCK

- History/Humanities
- Biology Chemistry Physics
- English
- Algebra II Pre-Calculus Calculus

ELECTIVE COURSES (indicate all courses interested in and qualified to teach)

**FOREIGN LANGUAGE
FINE / PEFORMING ARTS**

- Latin
- Spanish
- Other language
(please specify)

FINE / PEFORMING ARTS

- Music
- Theatre
- Handwork
- Art

COMPUTER

- Keyboarding
- Advanced Computer
Skills

PHYSICAL EDUCATION

- Physical Education
- Dance
- Team Sports

Please list any special talents and abilities related to teaching.

Do you have experience with Classical education? yes no

If yes, please describe.

EMPLOYMENT HISTORY

Employer _____ Business phone _____ Business Email _____

Employer's Address _____

Position _____ Dates _____
Starting Ending

Summary of Experience

Specific Reason for Leaving: _____ Ending Salary: _____

May we contact? _____ Yes _____ No (If not, please explain.)

Employer _____ Business phone _____ Business Email _____

Employer's Address _____

Position _____ Dates _____
Starting Ending

Summary of Experience

Specific Reason for Leaving: _____ Ending Salary: _____

May we contact? _____ Yes _____ No (If not, please explain.)

Employer _____ Business phone _____ Business Email _____

Employer's Address _____

Position _____ Dates _____
Starting Ending

Summary of Experience

Specific Reason for Leaving: _____ Ending Salary: _____

May we contact? _____ Yes _____ No (If not, please explain.)

If you were known by a different name when you worked at one or more of the above places of employment, please provide the name you were known as and specify which employer(s): _____

Have you received a contract from any educational institution for the coming year, and if so, have you executed it?

REFERENCES

Please give four references with phone numbers and email addresses. If no email address is available please list a mailing address. Include at least two professional references and one non-family reference who can comment on your Christian faith.

Name _____ Relationship to Applicant _____

Phone _____ Email _____ Years Known _____

Name _____ Relationship to Applicant _____

Phone _____ Email _____ Years Known _____

Name _____ Relationship to Applicant _____

Phone _____ Email _____ Years Known _____

Name _____ Relationship to Applicant _____

Phone _____ Email _____ Years Known _____

ADDITIONAL PERSONAL INFORMATION

Using a separate sheet of paper, please answer the following questions.

Educational Views and Values

1. What are your thoughts on Character Driven College Preparation by Dr. John W. Turner, Jr. and Classical and Christian Education by Gregg Strawbridge?
2. What books have you read in the past 12 months? Please provide a complete list of titles and authors. Include a brief report (2-3 paragraphs) on the book that had the greatest impact on you and why.
3. What do you believe is the unique role of the Christian School?
4. What is your view of parents' role in the educational process?
5. What do you consider to be your true strengths as a teacher, including evidence you have seen that teaching is your spiritual gift?

Interests

1. Please list any travel experiences.
2. What periodicals do you read regularly?
3. What are your favorite television programs?
4. Please list the last three movies you have watched.
5. What are your hobbies?
6. What are your favorite forms of recreation?

CHRISTIAN BACKGROUND

What is your denominational preference, if any? _____ Church name: _____

Pastor's name: _____ Phone Number: _____

Address: _____

Are you active in your church? _____ In what capacity? _____

Give a brief account of how you became a Christian.

What do you think it means to be a Christian? _____

What authority do the Scriptures have in your life and the world?

PERSONAL INFORMATION

If you answer "yes" to any of the following questions, please attach a separate sheet indicating the nature of the suit, offense, date, court, and disposition or other appropriate explanation. A conviction record will not automatically be a bar to employment. Factors such as your age at the time of the crime, seriousness and nature of the violation, time elapsed since the crime, job relatedness, and subsequent rehabilitation will be considered.

1. Are you presently being investigated or under a procedure to consider your discharge for misconduct by your present employer?
 yes no
2. Has any employer ever subjected you to disciplinary action, suspended, terminated, or asked you to leave a job or volunteer position on the grounds of any unlawful sexual behavior, or violation of an employer's sexual misconduct or harassment policy?
 yes no
3. Have you ever been charged in civil or criminal proceedings with improprieties regarding children?
 yes no
4. Have you ever entered a plea of guilty, a plea of "no contest" (nolo contendere), or has any court ever deferred further proceedings without entering a finding of guilty and placed you on probation or in a public service or education program for any crime other than a minor traffic offense?
 yes no
5. Have you ever been suspended, discharged, or resigned in lieu of discharge from any position?
 yes no

ABILITY TO PERFORM ESSENTIAL JOB FUNCTIONS

Is there any reason why you might be unable to perform the essential duties and responsibilities of the position for which you are applying? yes no

If yes, please explain. _____

If you answered "yes" to the above question, is there anything that the school can do to reasonably accommodate your needs so that you would be qualified to perform the duties and responsibilities of this position?

Do you have any personal responsibilities or other commitments that may prevent you from meeting this position's requirements for on-time arrival, attendance, or work schedules?

yes no

Our school welcomes employees, volunteers, and students of different nationalities, races, and denominations. How have you demonstrated an ability to work with others that may be different from you or have beliefs different from yours? Please describe any difficulties that you may have encountered.

If you are offered a position, will you be able to verify that you are legally permitted to be employed in the United States?

yes no

CURRENT ISSUES

We live in a pluralistic society with many conflicting beliefs and values. As a teacher you may be asked specific questions about controversial issues by your students. Your answers will come from your personal convictions. We need to know the view of those that would be *Christian role models* for our children. Please share your personal convictions as a Christian toward:

Wine, beer, and other alcoholic beverages

Smoking and chewing tobacco

Marijuana and other non-prescription drugs

Entertainment

Premarital sex

Divorce and remarriage

Abortion

Homosexuality

Sexual activity outside Christian marriage

Personal debt

Gossip

Lying/cheating

Do you have a personal testimony regarding any of the above items that you would like to share? (please use a separate sheet)

ADDITIONAL ESSAY QUESTIONS

On separate paper, please label and succinctly answer in one or two paragraphs each of the questions below.

Sterling Classical School will enroll children from various denominations. How would you handle a child's question if you knew that it was theologically controversial and the family's church held a different viewpoint than your own?

Have you ever led a child or youth to Christ?

If married, is your spouse supportive of your teaching in a Christian school?

Do you understand that this is an application for employment and that no employment contract is being offered at this time?

yes no

SCHOOL STAFF AGREEMENT

Our mission and statement of faith are based on fundamental Christian beliefs that we strongly support as the primary doctrine for teaching. Sterling Classical School does not promote or endorse any particular denomination. It is our desire to maintain this position for the purpose of unity and fairness to each student. In the event that doctrinal issues upon which this ministry has no official stance are brought up, students will be referred back to the family and their church. We desire to remain united in the salvation and love of Christ, avoiding any dissention which may be caused by denominational distinctives.

Parents, staff, and the Board of Trustees must be in agreement with the Sterling Classical School mission statement and statement of faith. Please sign below if you have read, understood and agree with everything included in these documents, and with the following statement of Christian conciliation:

If I, or any member of my immediate family, reach a point of disagreement on an issue of a non-criminal nature with Sterling Classical School and/or its legal corporate entity, in keeping with 1 Corinthians 6:1, I agree to submit to a board of conciliation, the members of which have been mutually selected by myself and officials of the school, rather than take the dispute to civil court. I agree the procedure to be followed, including costs involved, would be that which has been established by the Christian Legal Society.

Signature _____ Date _____